





# **Module I – Team Work Management**

Topic 2: Collaboration Skills

Session 2: Team Success & Major Aspects



# Outline

- I- Main Factors
- II- Extracting the Best from a Team
- III- Building the Best Team
- IV- Clarity of Roles



# I- Main Factors







## A- Success Factors

- The nature of the leadership of the team
- The collaborative nature of the team
- The way in which the team members are empowered





## B- Factors for Strained Relationships

- Personality clashes
- Uncooperative attitude
- Games of one-upmanship





## C- Critical Success Factors

- The way in which the team members relate:
  - Trust
  - Integrity
  - Commitment

An aerial photograph of a small, white boat with a blue stripe, sailing on a vast expanse of dark blue, textured water. The boat is positioned on the left side of the slide, leaving a small wake behind it.

## **II- Extracting the Best from a Team**






# Major Requirements

- Motivation
- Goal clearly defined





**N.B. It is the responsibility of the team leader to delegate responsibilities as per the team member's interest and specializations.**



# Major Requirements

- No Criticism
- Preferable communication through emails
- No sole decision making
- Diversification of topics for discussion





**N.B. Flexibility and leniency are  
needed in case of genuine reasons.**



# Major Requirements

- Setting target for achievements
- Provide motivational thoughts
- Performance reviews and appraisals are a must
- Avoid conflicts
- Stay cooperative





An aerial photograph of a sailboat on a dark blue, textured body of water, positioned on the left side of the slide.

# **III- Building the Best Team**



# Important Points to Consider

- Members preferably must have similar interests
- Responsibilities must be assigned as per their interest
- Objective of the team must be shared
- Feedback is essential
- Discipline must be maintained



# **IV- Clarity of Roles**





# Clear Expectations

- Work Methods
- Time Frames
- Work Responsibilities
- Customer/Supplier Interface
- Work Priorities
- Performance Expectations
- Resources

Thank you